

## **GODREJ AND BOYCE MFG. CO. LTD**

### **GODREJ INTERIO QUALITY, ENVIRONMENT, HEALTH & SAFETY AND ENERGY MANAGEMENT SYSTEMS POLICY (IMS Policy)**

We are in the domestic and international business and enable users to be more effective and comfortable in their personal and professional lives by providing ergonomically and aesthetically proven furniture products, accessories, Interiors, audio visual solutions and related services that are value for money.

**Our Purpose:** Pioneer Progress for Generations

**Our Vision:** Admired for sustainability practices, innovative solutions, and superior business performance.

**Our Mission:** Unlock experiences that engage customers and build loyalty.

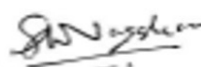
**Our Values:** Integrity, Trust, Respect, Customer Centricity, Entrepreneurship and Environment Stewardship.

We are committed to maintain and continually improve our Quality, Environmental, Occupational Health & Safety and Energy Management Systems, established in line with requirements of ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 13485 (Medical devices - Quality management systems) standards and periodically evaluate their effectiveness.

We are committed to,

- Comply with local / national legal requirements and other requirements applicable to us.
- Assess and meet the changing expectations of our customers by being consistent and pioneers in offering sustainable, quality, innovative, new technology-based, energy efficient, green products and prompt service to deliver overall experience & build loyalty.
- Promote the usage of material with recyclable, recycled, renewable and biodegradable content.
- Conservation and sustainable use of key resources like water, energy and raw materials by optimizing its use, protection of environment by climate change mitigation, adaption and protection of biodiversity & ecosystems.
- Harness the potential of renewable energy and strive towards increasing its share in our total energy consumption.
- Maximize recycling and reuse the waste and scrap generated.
- Dispose inevitable waste in an environment friendly and energy efficient manner.
- Monitor and improve work environment.
- Consultation and participation of workers to eliminate hazards and reduce OH&S risks.
- Practice prevention of pollution, occupational injuries and ill health to all people working for and on our behalf.
- Procurement of energy efficient products, services & design activities for improvements and optimizing energy performance.
- Internal and external communication & awareness of the policy for stakeholders and all persons working for and on our behalf.
- Continual improvements in our Quality, Environmental, Energy, Occupational Health & Safety and business performance through objectives, targets and programs.

Necessary resources required to comply with this policy will be provided by Godrej Interio's Divisional Management Council. We shall always abide by this policy & make it available to all interested parties as appropriate. We will review our policy periodically, updating it as and when necessary for continued suitability.



(Swapneel Nagarkar)

Sr. Vice-President & Business Head

(Godrej Interio)

Place: Mumbai

Date: 06/06/ 2022